

**FIG-AFRICA REGIONAL NETWORK WORKPLAN PROPOSAL 2023-2026**  
**CONNECTING THE DOTS: TOWARDS STRENGTHENING THE ROLE OF FIG IN AFRICA**

**Preamble**

The primary objective of the FIG-Africa Regional Network is to promote the vision of FIG and to provide a platform on which African members Associations can actively increase their presence and articulate their interest in the Federation. To this end, the ARN invests actively to raise the profile of African land professionals within the wider vision and mission of the FIG. The Network works towards developing capacity of African Land Professionals to match with the rapidly changing global trends and to ensure that the future relevance of the African land professionals remain secured. The ARN delivers high profile activity that promotes the corporate mission of the Federation and maintains strategic partnership with relevant stakeholders in the land professional fields across Africa. To ensure continuity and sustainability, the Network works to increase the number and quality of young land professional networks and channel their reservoir of energy and enthusiasm for the benefit of the profession. The FIG mentoring program is to ensure seamless transition of the ideals of the FIG (knowledge, skill, character and ethics) between young generation of land professionals and seasoned experts in the fields.

Over the last decade, since the ATF Roundtable meeting held in Kuala Lumpur in June 2014, the ARN recorded important landmarks in line with the ARN Vision 2030 it set to achieve. That is to provide

“a platform that has a mainstreaming strategy to ensure that our strategic stakeholder groups are fully involved. These include Young Professionals, Franco-phone land professionals as well as the main cohort of Membership Associations to ensure diversity in our audience. Such diversity will provide a lead champion each year.”

**2.0 ORGANISATIONAL STRUCTURE OF THE ARN**

**Network Chair**

Mohammed Mamman Kabir, mni

**Chair of ARN Central Africa**

**Chair of ARN East Africa**

**Chair of ARN North Africa**

**Chair of ARN Southern Africa**

**Chair of ARN West Africa**

**3.0 PROPOSED ARN WORK PLAN 2023-2026**

It is in furtherance to the foregoing and in line with the vision and mission of the FIG that this workplan is developed. The plan aims to consolidate the successes recorded by preceding ARN workplans. It is also efforts to provide an upscale and further push towards placing the Africa land professionals in the position of global thought leadership and promote professional qualities amongst African memberships, in line with the overall ARN Vision 2030. The 2023-2026 plan sets to realise primarily the following strategic objectives.

- Increase African countries membership and awareness in the FIG
- Improve networking and synergy among FIG Africa member Associations
- Stimulate healthy competition and dialogue among African member associations
- Promote inclusivity in growth and unity in diversity among African Land Professionals and Member Associations
- Raise the profile and visibility of African land professionals in the FIG
- Encourage research, innovation and development by African land professionals

- Develop the professional and leadership capacity of African land professionals

### **3.1 WORK PLAN LAYOUT**

#### **The major activities and implementation strategies.**

In addition to ARN Meetings during the FIG Working Week, five major activities which are to be covered in 15 Meetings and Conferences are proposed in the 2013-2016 plan period. These meetings/activities are quarterly based in each year. The venues are geographically spread to ensure that all zones in Africa are equally covered within period. The major activities include:

- 2 No. High-Level Forum Meetings of Presidents of Africa Member Associations
- 4 No. Africa Young Land Professionals Summer Camp
- 3 No. All Africa Women Surveyors Network Conferences
- 3 No. Africa Regional Network Conference/FGF Meeting
- 3 No. ARN-FIG Mentoring/Train -The – Trainer Workshops

#### **3.1.1 High-Level Forum Meetings of Presidents of Africa Member Associations.**

The HLFM is a meeting of Presidents of Africa Member Associations and other stakeholders. The need for High Level Forum follows the resolve by the Africa Roundtable 2014 and the Meeting of African Presidents of MAs at the 4<sup>th</sup> ISK Regional Conference in Nairobi, Kenya, 2018. The two meetings realised that 41 out of 55 African countries are not registered with the FIG and this effectively leaves out more than 100 relevant Associations and a significant percentage of 1.3 billion Africans from the FIG. The few African Member Associations that are registered with the Federation are operating as individual silos. There is no effective contact, synergy, communication coordination between and among them. These result into haphazard activities, duplication of efforts and loss of resources across the continent. There also exists great barrier between Anglophone and FGF Africa Land Professionals. In view of these, the HLFM will be held to promote of African MAs interrelationships, articulate common standards, improve professionalism in and stimulate African Members Associations to register with the FIG. Two HLF Meetings are proposed as follows

2023 - 2<sup>nd</sup> Quarters at the Africa Union Headquarters, Addis Ababa  
2025 – 2<sup>nd</sup> Quarter in West Africa.

#### **Some Expected Outcomes**

- Increase in number of African MAs.
- Establish partnership between FIG and the Africa Union
- Create an Adaptive template for ARN land professional's subregional groupings
- Establish a forum for discussion on issues of mutual interest to African MAs and the FIG
- Promote reciprocal recognition and drive towards Africa Member Associations Land Professionals Charter
- Streamline and harmonize African MAs annual programs and events

#### **Co-operation, Collaboration and Sponsorship**

The FIG-ARN will require the cooperation and support of the following organisations to successfully convene the HLFM of Presidents of FIG-Africa Member Associations

The FIG Council

The African Union

SURCON

African Relevant Member Associations

Taskforce On Mutual Recognition of Qualification

Taskforce On Institutional and Organisational Development

### **3.1.2 FIG-ARN Young Land Professionals Summer Camp, FIG-ARN YLPSC.**

Generally, young professionals are knowledgeable and skilful in the professional fields. However, they mostly lack leadership skills, understanding of global policies, and short in administrative and strategic capacities. If the African Young Land Professionals are to remain globally relevant and professionally impactful, it is necessary for the ARN to fill these gaps by grooming African Young Professionals and making them future-ready. The AYLPSC is proposed to be a ten-day intensive training exercise on professional ethics, leadership and strategy for African Land professionals. The training will be conducted by internationally renowned instructors, academicians and professionals in the relevant fields. The Summer Camp will be purposely selected to ensure derivation of maximum benefit for the participants. It will consist of 15 delegates, that is three per each of the African subregion and shall be organised annually for the four-year period.

2023 - 3<sup>rd</sup> Quarter, Nigeria, West Africa

2024 – 3<sup>rd</sup> Quarter, North Africa

2025- 3<sup>rd</sup> Quarter, Central Africa

2026- 3<sup>rd</sup> Quarter, Southern Africa

#### **Expected Outcomes**

- By the mid 2016 at least 60 Young African Land Professionals will be trained and positioned for leadership roles in Africa and global stage.
- Greater collaboration and synergy will be established among the young professionals
- Africa Young Land professionals become influential agents of change

#### **Co-operation, Collaboration and Sponsorship**

FIG Council

ECOWAS

Commissions 1, 2 and 3

YSN Africa

FIG Foundation

NIS/SURCON

Taskforce on Developing Global Trends

Taskforce on Institutional and Organisational Development

### **3.1.3 FIG-ARN Women Land Professionals Network Conference, FIG-ARN WSNC**

While women play equally important roles in land profession, they are mostly underrepresented and are silenced in the decision making and affairs of the profession. Their role is subsumed and their number is decimally low in Africa. Nigeria with the highest number of Registered Surveyors have only 296 women out of 5404 members. This constitutes about only 5.5 percent. In many African countries it is less than 1 percent. In line with the vision of the FIG and to promote the attainment of SDGs ARN propose convening the FIG-AWLPNC annually to develop policies, implementation strategies, and monitor progress for increasing the number and visibility of women land professionals in the continent's affairs.

Four of such meetings are proposed as follows

2023 – 4<sup>th</sup> Quarter in Tanzania, East Africa

2024 – 4<sup>th</sup> Quarter in Central Africa

2026 – 4<sup>th</sup> Quarter in North Africa.

### **Expected Outcomes**

- Increase in the number and profile of African Women Land Professionals
- Emergence of strong women advocacy groups on land matters

### **Co-operation, Collaboration and Sponsorship**

The Africa Union

Fig Foundation

Corporate Sponsors

Taskforce on Institutional and Organisational Development

Task Force on Under-Represented Groups

#### **3.1.4 Africa Regional Network Conference/FGF Meeting**

The Africa Regional Network Conference is open to all land professionals in Africa regardless of their age or membership registration with the FIG. Over the years, the annual conference has proven to be a viable platform for exchange of ideas, promotion of African unity in diversity and for establishment of lifelong collaboration. The ARN Conference deliberates and undertake review of the progress of ARN workplan and chart ways forward for the new year. Within this workplan, three of such will be held as follows

2023 NIL

2024 1<sup>st</sup> Quarter with FGF in Rwanda, East Africa

2025 1<sup>st</sup> Quarter in North Africa

2026 1<sup>st</sup> Quarter in West Africa

### **Expected Outcomes**

- Renewed commitment to the vision and mission of the ARN
- Higher profile for the FIG in the host countries
- Increased knowledge and professional skill
- Awards and recognition for African and subregional champions of the year

### **Co-operation, Collaboration and Sponsorship**

i. The Africa Union

ii. FIG Foundation

iii. Corporate Sponsors

iv. Member Associations

v. Taskforce on Mutual Recognition of Qualification

vi. Taskforce on Institutional and Organisational Development

#### **3.1.5 ARN-FIG Mentoring/Train -The – Trainer Workshop TTW**

Over the last five years, the FIG in collaboration with Surveyors Council of Nigeria has been undertaking Train – the – Trainer Workshop in Nigeria every year. TTW is intensive training modules for lecturers and instructors of higher institutions of training for surveyors, who often do not have the opportunity to update their knowledge and skill in their academic environment. Feedback from previous participants have shown that addition to improvement in the knowledge of lecturers, the FIG-SURCON TTW Workshop sharpens the skills of the instructors and improved their training delivery to the students. In view of these dividends, the ARN proposes carrying out TTW for African lecturers and Instructors of higher institutions of learning offering Land and Surveying Courses. While the ARN mentoring program continues, the FIG-ARN Train – the - Trainer Workshop will bring mentors and mentees physically together. Three TTW are proposed to be conducted as follows

2023 NIL

2024 – 2<sup>nd</sup> Quarter, Southern Africa

2025 - 3<sup>rd</sup> Quarter Southern Africa

2026 – 2<sup>nd</sup> Quarter East Africa

### Expected Outcomes

- Improved performance delivery by lecturers and instructors in higher Institutions
- Higher quality graduates and land professionals
- Improved surveying curricular

### Co-operation, Collaboration and Sponsorship

- vii. The Africa Union
- viii. FIG Council
- ix. FIG Foundation
- x. Commissions 1, 2, 3 and 9
- xi. Corporate Sponsors
- xii. Member Associations
- xiii. Taskforce on Standards
- xiv. Taskforce on Institutional and Organisational Development

YEAR	Q1	Q2	FIG 2023 WW	Q3	Q4
2023		FIG-ARN HLF	Orlando, California	ARN YLPSC	ARN WSC
Date		3-5 May		18-29 Sep	4-9 Dec
Venue		Addis Ababa EAST AFRICA		NIGERIA WEST AFRICA	TANZANIA, EAST AFRICA
Partnership		African Union		ECOWAS	-----
2024	ARN CONF	ARN TTW	FIG 2024 Congress Accra, Ghana	ARN YLPSC	ARN WSC
Date					
Venue	EAST AFRICA	SOUTHERN AFRICA		NORTH AFRICA	CENTRAL AFRICA
2025	ARN CONF	FIG-ARN 2HLF	FIG 2025 WW Australia	ARN YLPSC	ARN TTW
Date					
Venue	NORTH AFRICA	WEST AFRICA		CENTRAL AFRICA	SOUTHERN AFRICA
2026	ARN CONF	ARN TTW	FIG 2026 South Africa	ARN YLPSC	ARN WSC
Date					
Venue	WEST AFRICA	CENTRAL AFRICA		SOUTHERN AFRICA	NORTH AFRICA
2026	SUBMISSION OF REPORTS				

Table showing the five Working Group and the proposed activities

YEAR	Q1	Q2	FIG 2023 WW	Q3	Q4
2023	PREPARATIONS	FIG-ARN HLF	Orlando, California	FIG-ARN YLPSC	FIG-ARN WLPC
Date		3-5 May		18-29 Sep	4-9 Dec
Venue		Addis Ababa EAST AFRICA		NIGERIA WEST AFRICA	TANZANIA, EAST AFRICA
Partnership		African Union		ECOWAS	-----
2024	FIG-ARN CONF/FGF	FIG-ARN TTW	FIG 2024 Congress Accra, Ghana	FIG-ARN YLPSC	FIG-ARN WLPC
Date					
Venue	RWANDA	SOUTHERN AFRICA		NORTH AFRICA	CENTRAL AFRICA
2025	FIG-ARN CONF	FIG-ARN 2HLF	FIG 2025 WW Australia	FIG-ARN YLPSC	FIG-ARN TTW
Date					
Venue	NORTH AFRICA	WEST AFRICA		CENTRAL AFRICA	SOUTHERN AFRICA



Chair, FIG-ARN  
[www.fig.net/ARN](http://www.fig.net/ARN)  
Email: .....  
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