# Dr. SPIKE BOYDELL

# PERSONAL INFORMATION

- Marital status: Married, with a son (aged 15) and daughter (aged 12)
- Nationality: Australian & British (dual nationality)
- Age: 44

# SUMMARY OF QUALIFICATIONS

- Ph.D. (Valuation and Investment Appraisal) Liverpool John Moores University, UK, 1998
- B.Sc. (Estate Management), Liverpool Polytechnic, UK, 1980
- Professional Associate (ARICS) Royal Institution of Chartered Surveyors, 1982
- Fellowship (FRICS) Royal Institution of Chartered Surveyors, 1997
- Fellowship (FIVEM) Institute of Valuation and Estate Management of Fiji, 1999

# PROFESSIONAL AFFILIATIONS

United Nations Visiting Expert in Land Tenure.

Royal Institution of Chartered Surveyors (RICS): Fellow (FRICS). RICS International Native Title Spokesperson, Executive Committee Member RICS Oceania, Member of Oceania Committee, Oceania Environment Faculty Board Member, Editorial Advisory Board 'Our Common Estate'. Faculty Memberships: Valuation, Planning & Development, Environment, and Dispute Resolution.

Land Resources Adviser to Council of Regional Organisations of the Pacific (CROP agencies) supporting governments in post WSSD Type II Initiatives and preparations for BPoA+10

Property Council of Australia (PCA).

Co-operative Research Center for Tropical Rainforest Ecology and Management (CRC-TREM), land management and valuation consultant.

Pacific Rim Real Estate Society (PRRES) Board member.

Land Tenure Center (LTC) Madison, Wisconsin, corresponding member.

International Association for the Study of Common Property (IASCP), Pacific meeting facilitator.

Institute of Valuation and Estate Management of Fiji (IVEM), Fellow and Executive Council Member.

#### PROFESSIONAL & ACADEMIC EXPERIENCE

#### 1998 - present University of the South Pacific, Suva, Fiji

Associate Professor and Head, Department of Land Management and Development

• As Head of the Department of Land Management and Development, I provide academic teaching, research, consultancy and professional liaison leadership. The University of the South Pacific is a truly regional university with centres in the Cook Islands, Fiji, Kiribati, Marshall Islands, Nauru, Niue, Samoa, Solomon Islands, Tokelau, Tonga, Tuvalu and Vanuatu. Students are drawn from these 12 Pacific nations leading to a culturally diverse learning environment.

- With a strong emphasis on the 'three pillars' of sustainable development, the Department of Land Management and Development is involved in all aspects environmental, economic, geographic, legal and social information for prudent decision-making by regional governments, organizations and individuals in the South Pacific Region. As a Head of Department the following balance of commitments has evolved in response to the need to build a strong and dynamic department with an all-new staff team since my arrival. Obviously the ratio below differs during teaching and non-teaching times of the year, but overall: Administration (35%); Leadership (5%); Teaching (25%); Research (15%); Consultancy (5%); Committee Involvement (5%); Promotion & Marketing (5%); and, Property Industry Liaison (5%). I have chaired and served on several senior university committees, including Sites and Buildings, Medium Works, Space Utilisation, Staff Conduct, School Research, Postgraduate, Senior Appointments, and Senate.
- I am a Land Resources Advisor to the Council of Regional Organizations of the Pacific (CROP). I have sat on the Sustainable Development Working Group (SDWG) on behalf of USP. I was on the CROP team for BPoA+10 in Samoa (August 2003) and involved in national sustainable development support plans and assessment reports (October). I am co-facilitating two post WSSD Type II Umbrella Initiatives: *Sustainable Land Resources Development for the Pacific* (with PIFS and SPC) and *Planning for Sustainable Community Lifestyles in the Pacific Islands* (with SPREP).
- With fourteen years university teaching experience to complement my vocational General Practice Surveying background, I have extensive teaching, research supervision and vocational consultancy experience in Land Management, Planning, Sustainable Development, and Applied Land Economics. In addition to lecturing in development, land tenure, property investment appraisal, portfolio management and land economics, I am a frequent guest lecturer in tourism, sociology and MBA programmes. As part of my academic and administrative leadership staff development, I have completed two Leadership Training programs (Marlow Hampshire) at USP and the Dale Carnegie "Seven Habits of Highly Successful People" programme at UQ.
- Duties: Administration & Committee Service, Financial Management, Human Resource Management, Teaching, Research, CROP Agency support, Consultancy and Professional Liaison.

# 1993 - 1998 University of Queensland, Gatton College, QLD, Australia

Course Co-ordinator (Property Group)

- Course Co-ordinator of the Property Group offerings within the Department of Hospitality, Tourism and Property Management at the rural campus of the University of Queensland (formerly Queensland Agricultural College). I was responsible for course offerings in the Bachelor of Business (Property Studies) and Postgraduate Diploma in Property, internal mode and external through distance education. In addition to managing natural and built environment resources, I worked closely with Hospitality and Tourism programmes in synthesising the disciplines for the common goal of sensitive optimisation and management of natural and cultural heritage for Tourism promotion and development in Queensland.
- Duties: Administration & Committee Service, Teaching, Research, Consultancy and Professional Liaison.

# 1989 - 1993 Liverpool John Moores University, Liverpool, UK

Senior Lecturer (Property Investment) & European Liaison Co-ordinator

• My move into academe after ten years in professional property practice proved challenging and worthwhile. It was an excellent opportunity to use and develop my interpersonal and communication skills, but most importantly to learn and develop myself. I commenced research towards my M.Phil, which I subsequently successfully transferred into a Ph.D., and was completed after my subsequent move to Australia. My vocational built environment, heritage and conservation experience brought extensive background material into the lecture and

seminar room. I developed extensive academic exposure in Europe in my capacity as European Liaison Co-ordinator, a niche that I created for myself within the School of the Built Environment. This included *Erasmus* European Union funded international multi-disciplinary property development projects with real estate, architecture, building surveying, quantity surveying, civil engineering and regional planning students.

• Duties: Teaching, Research, Consultancy, European Liaison, Administration and Professional Liaison.

# 1986 - 1989 Halifax Building Society, Liverpool, UK

Valuation Surveyor

• Duties: General Practice Surveying – Mortgage Valuations and Lending Advice, Real Estate Development Feasibility Analysis, Property Consultancy & Professional Liaison.

# 1985 - 1986 Jones Chapman Harland, Wirral, UK

Senior Surveyor

• Duties: General Practice Surveying – Mortgage Valuations and Lending Advice, Commercial Agency, Property Consultancy & Professional Liaison.

# 1982 - 1985 Smiths Property Consultants, Birkenhead, UK

Surveyor & Associate Partner

• Duties: General Practice Surveying – Mortgage Valuations and Lending Advice, Commercial Agency, Property Consultancy & Professional Liaison.

# 1980 - 1982 Liverpool City Estate Surveyors, Liverpool, UK

Valuation Assistant

#### BOARD MEMBERSHIPS

'Our Common Estate', Editorial and Advisory Board Member, promoting research on issues relating to all aspects of land, environmental policy and society.

Pacific Rim Real Estate Society (PRRES) Board Member, PRRES was established in 1993 to provide a formal focus for property researchers, educators and practitioners in the Pacific Rim Region with membership in Australia, New Zealand, Pacific Islands, Singapore, Malaysia and Korea.

Environmental Faculty Board Member for Oceania, Royal Institution of Chartered Surveyors – the faculty's mission is to develop and promote the RICS as the primary professional institution worldwide for those involved with environmental assets and the environmental aspects of land and property.

Pacific Rim Property Research Journal, Board Member.

Journal of Financial Management of Property and Construction, Board Member.

#### COMPUTER LITERACY

Highly literate as an end user of MS Office 2000 Professional (Word, PowerPoint, Excel, Outlook), Adobe Acrobat, NUD\*IST (Qualitative Analysis), Expert Choice 2000 (Analytical Hierarchy Processing), Windows 2000/NT operating system, and end user of a range of GIS software applications.

# SCHOLARSHIP, RESEARCH & ORIGINAL ACHIEVEMENT

I have a strong publications output for an academic in the vocational discipline of Land Management and Development: scholarly books (4); journal articles (14), conference papers (32), consultancy reports and works of fiction (10); reviews/ translations (5); editorships (3); other outputs (6). My full academic bibliographic record is listed below.

# I. Scholarly Books & Monographs

- (1) Boydell, S., Holzknecht, H., Small, G., & Antwi, A. (Eds.) (accepted for publication). *Land Tenure Conflict in the South Pacific.* London: RICS Foundation.
- (2) Boydell, S. (1998) An analysis of the investment appraisal of enclosed regional shopping centres an Australian perspective (unpublished doctoral thesis) Liverpool John Moores University UK, Ph.D. conferred March 2000.
- (3) Boydell, S. & Clayton, P.D. (1993) Property as an Investment Medium Its role in the institutional portfolio, A Financial Times Management Report, 144pp, Financial Times Business Information, London, ISBN 1 85334 184 3.
- (4) Boydell, S. & Elliott, P. (Eds.) (1996) Rising to the Challenge of Valuing with Uncertainty Proceedings of the Gatton Annual Property Conference 1996, Pub. Property Studies, University of Queensland, Gatton College, ISBN 0 86776 673 5.

# II. Journal Articles, Book Chapters and other published papers

- (1) Boydell, S., & Holzknecht, H. (2003). 'Land caught in the conflict between custom and commercialism'. *Land Use Policy*, 20(3), 203-207
- (2) Boydell, S. (2002) 'Helping United Nations with South Pacific Island Tenure Issues', in *Australian Property Journal*, November 2002.
- (3) Boydell, S. (pending) "A Grounded Theory Approach to Behavioural Real Estate Research", in *Journal of Real Estate Research* special issue on Behavioural Research.
- (4) Boydell, S. (2001) 'Problems in Paradise', in *Australian Property Journal*, Vol.36, No.8, November 2001.
- (5) Harrison, S.R., Stehn, S., Boydell, S. & Herbohn, J.L. (2001) "The Valuation Impact of Reforestation on Degraded Farm Land', Chapter 11 in Harrison, S.R. & Herbohn, J.L. (2001) Sustainable Farm Forestry in the Tropics: Social and Economic Analysis and Policy, New Horizons in Environmental Economics, Edward Elgar Publishing Limited, Cheltenham, UK, pp. 133 - 146.
- (6) Boydell, S. (2000) 'Fijian Life: Excerpts from the Diary of Spike Boydell' in Marchetti, E. (ed) *Pacific Vision*, Women's International League for Peace and Freedom, vol. 13, number 3, December 2000, pp. 13-15.
- (7) Boydell, S. (2000) 'Coups, Constitutions and Confusion in Fiji', *Land Tenure Center Newsletter*, Number 80, Fall 2000, pp. 1-7, 10. ISSN 0276-0282.
- (8) Boydell, S. (2000) 'Fiji: coups, constitutions and confusion', article in CSM Chartered Surveyor Monthly, the official monthly publication of the Royal Institution of Chartered Surveyors, Nov/Dec 2000, p. 23.
- (9) Boydell, S. & Gronow, S.A. (1997) "The Australian Institute of Valuers and Land Economists (Inc.) Discounted Cash Flow Practice Standard", in *The Journal of Property Valuation and Investment*, 1997, v.15, Issue 1, pp. 56-67, MCB University Press, Bradford.
- (10) Harrison, S., Stehn, N., Boydell, S. and Herbohn, J. (1997) "The Valuation Impact of Reforestation on Degraded Farm Land", in proceedings of *Gatton Centenary Property Conference*, University of Queensland, 18 July 1997.
- (11) Boydell, S. & Elliott, P. (1996) Rising to the Challenge of Valuing with Uncertainty: Introduction &

Overview, in Boydell, S. & Elliott, P. (Eds.) (1996) Rising to the Challenge of Valuing with Uncertainty -Proceedings of the Gatton Annual Property Conference 1996, Pub. Property Studies, University of Queensland, Gatton College, ISBN 0 86776 673 5.

- (12) Boydell, S. (1990) 'A crèche course for developers', Keynote article in *Shop Property*, Newman Books, London, October 1990, pp. 10-11.
- (13) Boydell, S. (1989) cited major contributor in Spain, B.J.D. & Morley, L.B. (1989) *Home Improvement Price Guide* (2e), E. & F.N. Spon, London. ISBN 0-419-14900-7.
- (14) Boydell, S. (1987) cited major contributor in Spain, B.J.D. & Morley, L.B. (1987) *Home Improvement Price Guide*, E. & F.N. Spon, London.

#### III. Conference and working papers

- Boydell, S., & Shah, K. (2003). An inquiry into the nature of land ownership in Fiji. Paper presented at the International Association for the Study of Common Property (IASCP) – Second Pacific Regional Meeting, Brisbane, Australia.
- (2) Levi, A., & Boydell, S. (2003). *The roles and responsibilities of absentee land owners in the Pacific A Niue case study.* Paper presented at the International Association for the Study of Common Property (IASCP) Second Pacific Regional Meeting, Brisbane, Australia.
- (3) Boydell, S. (2003). Sustainable Urban Development: Pacific Dream or Reality? A Fiji Case Study. Keynote Address presented at the International Convention on Urban Development and Management (ICUDM 2003), Langkawi Island, Malaysia.
- (4) Boydell, S. & Small, G. (2003) The Emerging Need for Regional Property Solutions A Pacific Perspective. Paper presented at the 9<sup>th</sup> Annual Pacific Rim Real Estate Society (PRRES) Conference, 19-22 January 2003, Brisbane, Australia.
- (5) Boydell, S. (2003) *E-Correspondent*, World Bank E-Forum on the draft Policy Research Report on 'Land policy for pro-poor growth and development.' December 2002 January 2003.
- (6) Boydell, S. (2002) *E-Correspondent*, World Bank E-Conference 'Communication for Environmentally Sustainable Development' 7 October 1 November 2002.
- (7) Boydell, S. (2002) Modelling Land Tenure Conflict Transformation. Paper presented at the FAO/USP/RICS Foundation South Pacific Land Tenure Conflict Symposium, Suva, Fiji, 10 - 12 April 2002.
- (8) Boydell, S. (2002) *E-Correspondent*, World Bank E-Conference on 'Linking Poverty Reduction and Environmental Sustainability' (Env-Rio-10) preparatory discussions for WSSD, February – April 2002.
- (9) Boydell, S. (2002) *Modelling Land Tenure Conflict Transformation a preliminary analysis.* Paper presented at the 8th Annual Pacific Rim Real Estate Society (PRRES) Conference, Christchurch, NZ, 20 23 January 2002.
- (10) Boydell, S. (2001) *Land Tenure Conflict in the Pacific*, Institute of Valuation and Estate Management of Fiji Continuing Professional Development (CPD) Series, Suva, 3 October 2001.
- (11) Boydell, S. & Small, G. (2001) *Evolving a Pacific Property Theory*. Paper read at RICS Foundation Cutting Edge Conference, Oxford, UK, 5 8 September 2001.
- (12) Boydell, S. (2001) *E-Correspondent* in World Bank E-Conference 'Land Policy E-Consultation', <u>http://wbln0018.worldbank.org/essd/rdv/vta.nsf/Gweb/landpolicy</u>, 5-30 March 2001.
- (13) Boydell, S. (2001) *The Emperor's New Clothes the truth about shopping centres.* Paper read at Property in the New Millennium The Annual University of Queensland Property Conference, 20 July, at Brisbane, Australia.
- (14) Boydell, S. (2001) Appraising Regional Shopping Centres Lessons from the Antipodes? Paper read at 1st World Congress of the International Real Estate Society (IRES), 25 28 July, at Girdwood, Alaska.

- (15) Boydell, S. (2001) *Philosophical Perceptions of Pacific Property Fiji, paradise lost or paradise found?* Paper read at 1st World Congress of the International Real Estate Society (IRES), 25 28 July, at Girdwood, Alaska.
- (16) Boydell, S. (2001) *Philosophical Perceptions of Pacific Property Land as a Communal Asset in Fiji*, proceedings of the 7<sup>th</sup> Pacific Rim Real Estate Society Conference, Adelaide, 21-24 January 2001.
- (17) Boydell, S. (2000) The abrogation of the constitution and the arrogation of land in Fiji, proceedings of the Royal Institution of Chartered Surveyors Research Foundation Conference: Cutting Edge 2000, London, 6 – 8 September 2000.
- (18) Boydell, S. (2000) Agricultural Landlord and Tenant Act (ALTA) -v- Native Land Trust Act (NLTA) & Land Issues, Sugar Industry Seminar "Working together for a sustainable sugar industry", Sugar Cane Growers Council, Lautoka, April 2000.
- (19) Boydell, S. (2000) *The Land Debate*, Institute of Valuation and Estate Management of Fiji CPD Labasa, March 2000.
- (20) Boydell, S. (2000) *Suva CBD Office Market Survey*, Institute of Valuation and Estate Management of Fiji CPD Suva, March 2000.
- (21) Boydell, S. & Reddy, W. (2000) *Contemporary Land Tenure Issues in the Republic of Fiji*, proceedings of the 6<sup>th</sup> Pacific Rim Real Estate Conference, Sydney, 21-24 January 2000.
- (22) Boydell, S. (1999) *The Land Issue*, Institute of Valuation and Estate Management of Fiji CPD Suva, November 1999.
- (23) Boydell, S. (1999) The Agricultural Landlord & Tenant Act and Social Justice, at School of Social and Economic Development Forum, University of South Pacific, Suva, October 1999.
- (24) Boydell, S. (1999) Social Justice & the Land, Social Justice Review of the Constitution, CCRT, Suva, 15 19 October 1999.
- (25) Boydell, S. & Dakuidreketi, K. (1999) Fiji Property Markets & Valuation Approaches, ANZ Managers Conference, Suva, June 1999.
- (26) Boydell, S., Gronow, S.A. & Turner, N. (1996) A Nudist in the Camp? The Role of Qualitative Research in Investment Appraisal, Pacific Rim Real Estate Society, Palmerston North, N.Z. January 1997. (refereed)
- (27) Boydell, S. (1996) Rental Growth and Capital Appreciation in Regional Shopping Centres the Impact of Depreciation and Refurbishment (presented as the Emperor's New Clothes), Pacific Rim Real Estate Society, Palmerston North, N.Z. January 1997.
- (28) Boydell, S., Titmus, D. & Elliott, P. (1996) *Vacancy Rates in the Brisbane CBD*, Pacific Rim Real Estate Society, Sanctuary Cove, January 1996.
- (29) Boydell, S. (1995) Shopping Centres their role in strategic property portfolio management, International Congress on Real Estate, Singapore, April 1995. (refereed)
- (30) Boydell, S. (1995) Investment appraisal of enclosed shopping centres the life cycle problem, Pacific Asia Property Research Conference, Singapore, April 1995. (refereed)
- (31) Boydell, S. & Clayton, P.D. (1994) *The Role of Property as an Investment Medium*, FIG XX Congress, Melbourne, March 1994. (refereed)
- (32) Boydell, S. & Shortt, G. (1993) Robbers, Rejects or Revisionists? Will the real entrepreneur please stand up, Australian Small Business Conference, Armidale, October 1993. (refereed)

#### IV. Consulting Reports, Case Studies & Works of Fiction etc.

- (1) LMD Consultancy (on behalf of USP VC) University Space Audit, with M. Myers, \$21,500, October 2002 February 2003.
- (2) LMD Consultancy (on behalf of USP Solutions) for the Food and Agriculture Organization of the United Nations (FAO): Full Proposal for Land Tenure Conflict in the South Pacific Symposium.

September 2001.

- (3) LMD Consultancy (on behalf of USP Solutions) for the Food and Agriculture Organization of the United Nations (FAO): *Land Tenure and land Conflict in the South Pacific.* \$9,000, September 2001.
- (4) LMD Consultancy (on behalf of USP Solutions) for the Food and Agriculture Organization of the United Nations (FAO): Land Tenure, Land Utilization and Agricultural Issues in the Pacific. \$2,500, May 2001.
- (5) LMD Consultancy (on behalf of USP Solutions): *Hypothetical Market Rental Valuation of on Campus and University of the South Pacific Owned Houses.* \$4,525 with Abdul Hassan, December 1999
- (6) LMD Consultancy for Government of Fiji: Natadola Environmental Impact Assessment and Highest & Best Use Analysis, feasibility study of major tourism initiative on Native Land for Government of Fiji, current.
- (7) Retail Consultancy for Lancaster Holdings: Port Arcades Retail Analysis, £5,500 with George Jones, January 1991.
- (8) Boydell, S. (1999) 'My first time', in *Niu Waves* (1999) compilation of Niu Waves Creative Writers Workshop poetry and prose, University of the South Pacific.
- (9) Boydell, S. (1999) 'Freefall', in *Niu Waves* (1999) compilation of Niu Waves Creative Writers Workshop poetry and prose, University of the South Pacific.
- (10) Boydell, S. (1999) 'Niurotica I, II & III', in *Niu Waves* (1999) compilation of Niu Waves Creative Writers Workshop poetry and prose, University of the South Pacific.
- (11) General Consultancy: Professional advice tendered (pro-bono) to Government (Lands Department), Native Lands Trust Board, Rolle Hillier Parker (International Property Consultants), Institute of Valuation and Estate Management of Fiji and Fiji National Provident Fund.
- (12) Boydell, S. (1993) *The investment appraisal of enclosed shopping centres*, a research report for Healey & Baker, International Property Consultants, London.

#### V. Reviews and Translations

- (1) Reviewer: *Economic Analysis and Policy*.
- (2) Reviewer: Australian Land Economics Review.
- (3) Reviewer: Parnham, P. (1997) Prevention of Premature Staining of New Buildings, E. & F.N. Spon, London. ISBN 0-419-17130-4.
- (4) Referee: *Australian Journal of Hospitality Management*. Provision of 'blind refereeing' for property related academic papers in the University of Queensland published international hospitality journal.
- (5) Reviewer: Marshall, D. & Worthing, D. (1990) *The Construction of Houses*, The Estates Gazette Limited, London. ISBN 0-7282-0155-0

# VI. Editorships

- (1) Editorial Advisory Board Member, *Our Common Estate*, Royal Institution of Chartered Surveyors Research Foundation. *Our Common Estate* is a major refereed research paper series which draws attention to the issues relating to all aspects of land and environment policy that affect the post disadvantaged regions and groupings within society. The series has a particular emphasis on Less Developed Countries (LDCs).
- (2) Editorial Board Member, Journal of Financial Management of Property and Construction.
- (3) Editorial Board Member, Pacific Rim Property Journal.

#### VII. Other outputs

- (1) Sustainable Land Resources Development for the Pacific (2003) post WSSD (World Summit on Sustainable Development) Pacific Umbrella Type II Initiative, with Osborn, T. (SPC), Low, J. (PIFS) on behalf of Council for Regional Organizations in the Pacific (CROP).
- (2) *Planning for Sustainable Community Lifestyles in the Pacific Islands* (2003) post WSSD (World Summit on Sustainable Development) Pacific Umbrella Type II Initiative, with MacIntyre, M. (SPREP) on behalf of Council for Regional Organizations in the Pacific (CROP).
- (3) An Analysis of Depreciation and Obsolescence on the Investment Appraisal of Enclosed Regional Shopping Centres. Adaptation and evolution of doctoral research into textbook, ongoing.
- (4) Suva CBD Office Market Survey. USP funded Research Project, F\$2,500. June 2001.
- (5) *Profitability and asset value impacts of reforestation with native timbers on private land in North Queensland.* With Prof. Harrison, Dr. Herbohn et al. North Queensland Joint Afforestation Board, c. \$25,000.
- (6) The institutions of indigenous land rights in the Pacific Rim region establishment, issues, problems and solutions related to the land development process. With Dr. Ismail Omar (Universiti Technologi Malaysia), Professor Terry Boyd (Queensland University of Technology) & Ms. Megan Walters (Hong Kong Polytechnic University), ongoing.
- (7) Conference Convener: 7<sup>th</sup> Pacific Rim Real Estate Society Annual Conference, Suva, Fiji, 21-24 January 2001 – rescheduled to University of South Australia, Adelaide, after the 2000 coup.
- (8) Symposium Convener: FAO/USP/RICS Foundation Land Tenure Conflict in the South Pacific Symposium, 10 - 12 April 2002, Suva, Fiji. Declaration, Resolutions and Full proceedings: http://www.usp.ac.fj/landmgmt/SYMPOSIUM/

# VIII. Prizes and Awards, and others.

- (1) Environmental Systems Research Institute (ESRI) and International Federation of Surveyors (FIG) grant to foster and support the integration of geographic information systems technology (GIS) in the Departments of Geography and Land Management. With M. Govorov \$30,000 (November 2002).
- (2) Visiting Expert in Land Tenure, SDAA Land Tenure Service of the UN Food and Agriculture Organization, Rome, Italy, October 2001 January 2002, under the UN Partnership Program during University of South Pacific Sabbatical October 2001 May 2002.
- (3) University of the South Pacific Research Grant, January 1999. Suva CBD Office Market Survey, F\$2,500.
- (4) University of Queensland Qualifications Upgrading Scholarship, Semester 1, 1995. A six months scholarship, awarded by competition, to progress research on study leave on full pay.
- (5) University of Queensland, Special Study Scholarship, Semester 2, 1996. A second six-month study leave on full pay to develop/progress qualitative research in investment appraisal for Ph.D., discretionary by merit.
- (6) The Healey & Baker Award, 'The investment appraisal of enclosed shopping centres', Aus\$11,500 completed March 1993.

#### REFEREES

Please do not contact referees without first notifying me.

# Professor Graeme Newell,

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#### Professor Peter H. Morgan,

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# Professor Vijay Naidu,

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#### Professor Rajesh Chandra,

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Professor Randy Thaman,

Professor of Pacific Islands Biogeography, School of Social and Economic Development, University of the South Pacific, PO Box 1168, Suva, Republic of Fiji Islands. Tel: (679) 3212 546 Fax: (679) 3301 487 Email: thaman\_r@usp.ac.fj

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